

Values Survey 2016



A photograph of a modern glass and steel building at night, illuminated from within. The building's facade is composed of large glass panels and dark metal frames. The sky is a deep, dark blue. Five white text labels are overlaid on the image: 'Ambitious' in the top left, 'Innovative' in the top right, 'People Oriented' in the center left, 'Bold' in the center right, and 'Collaborative' in the bottom left.

Ambitious

Innovative

**People
Oriented**

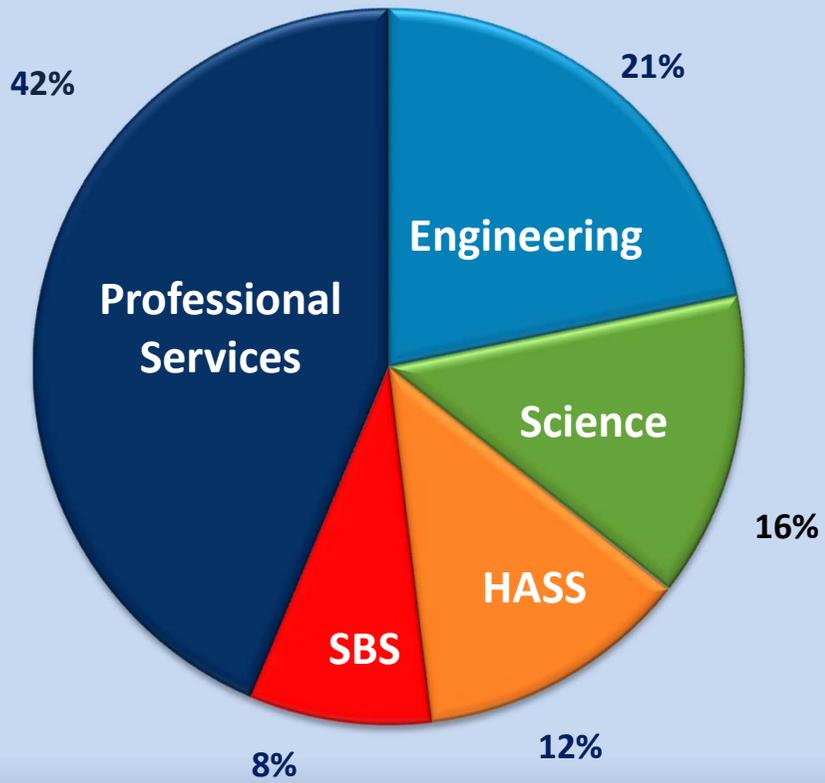
Bold

Collaborative

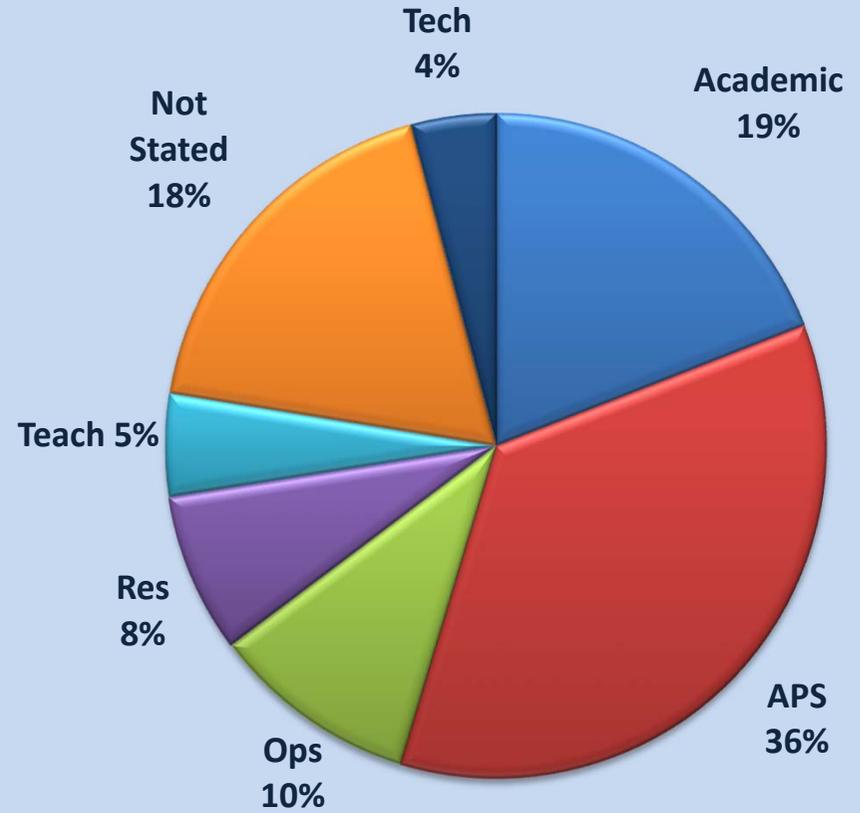
Survey Method

- **Survey undertaken 2013 and 2016**
- **All University staff were invited to consider each Value and confirm if they strongly agreed, agreed, disagreed or strongly disagreed that it reflected their experience at Strathclyde.**
- **2016 survey: two new questions on whether our Values were being successfully integrated within the University and within the respondents' Department/School.**

Respondents by Area



Respondents by Staff Category



Respondents' gender



41%



11%

Blank/Prefer
not to say



48%

University gender balance

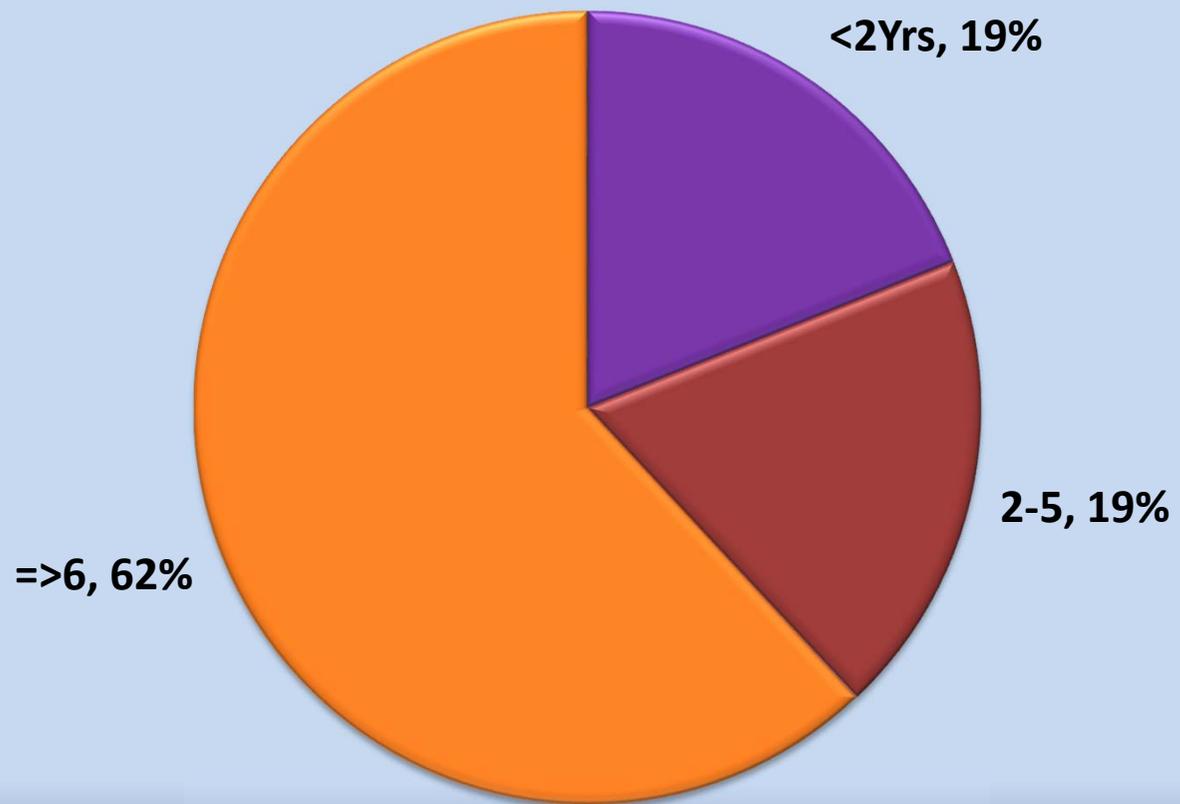


50%



50%

Respondents by Length of Service (Where confirmed)

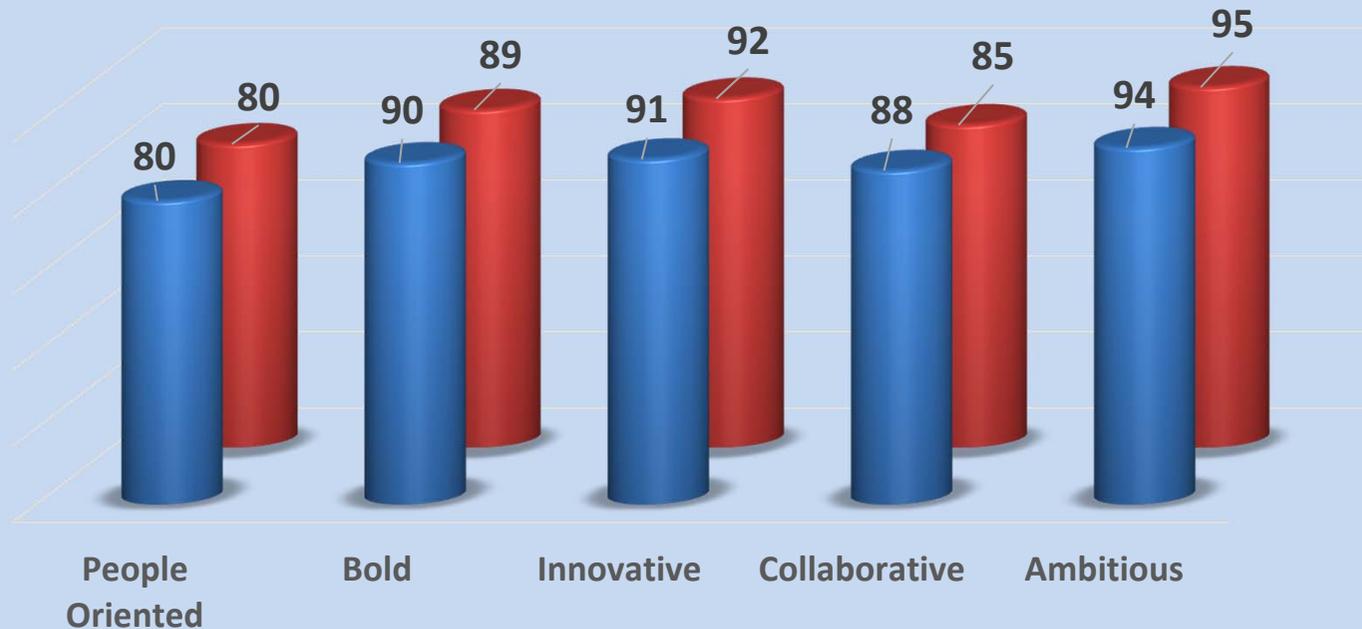


All Values 2016



■ Percentage who Strongly Agree/Agree

All Values 2013/2016



■ Percentage who Strongly Agree/Agree 2016

■ Percentage who Strongly Agree/Agree 2013

People Oriented Agree/Strongly Agree



Ambitious Agree/Strongly Agree



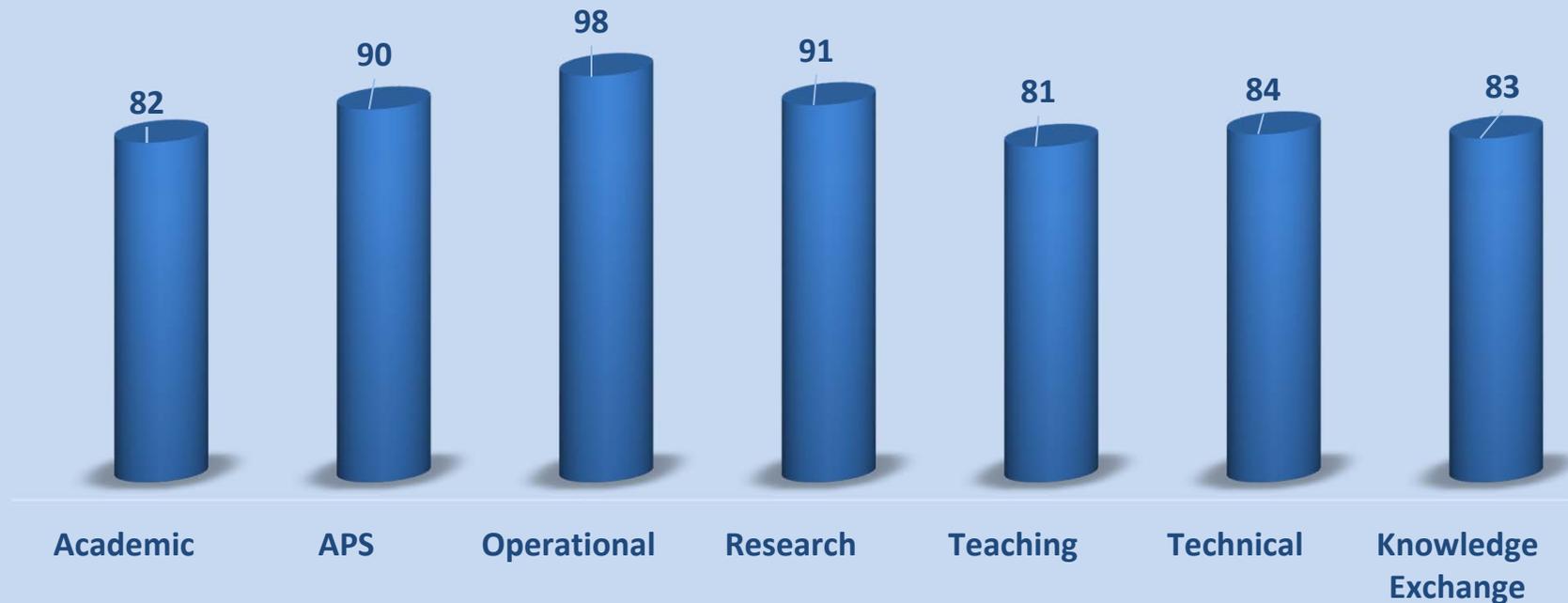
■ Percentage who agree/strongly agree

Innovative Agree/Strongly Agree



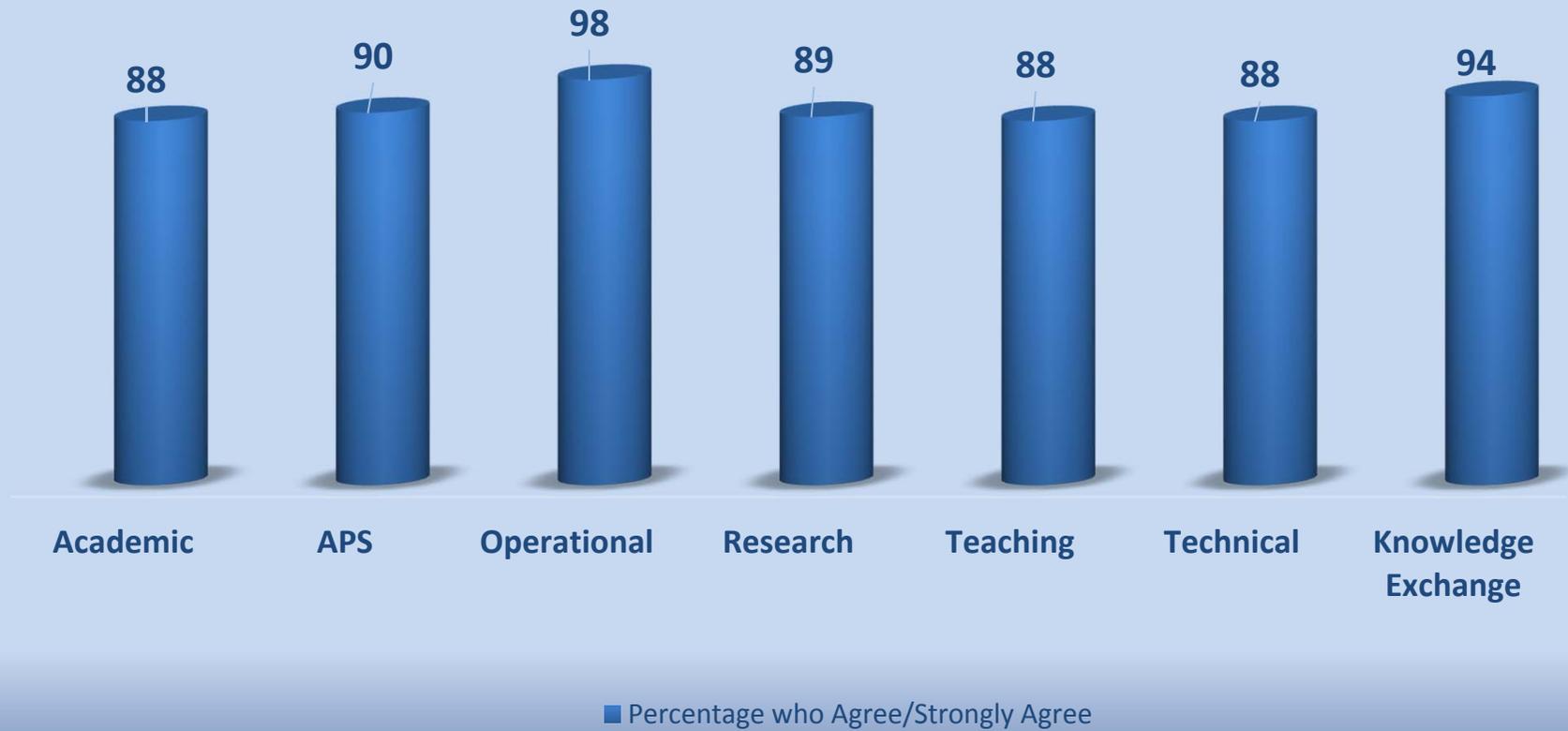
■ Percentage who Agree/Strongly Agree

Collaborative Agree/Strongly Agree



■ Percentage who Agree/Strongly Agree

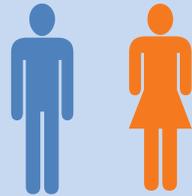
Bold Agree/Strongly Agree



Gender

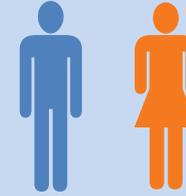
Agree/Strongly Agree

People Oriented



84% 84%

Innovative



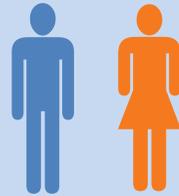
92% 95%

Bold



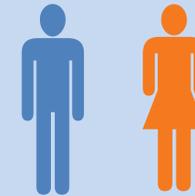
92% 93%

Collaborative



91% 91%

Ambitious



94% 97%

Successful Integration of Values

